



Modern Slavery Statement

This Modern Slavery Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 for the financial year ending 31st March 2020.

E (Gas and Electricity) Ltd, part of the Bayford Group, have been supplying gas and electricity to prepayment customers since 2014. We are committed to ensuring there is no form of modern slavery or human trafficking within any of our business activities or those of our partners or supply chains.

Our Policies

We have a responsibility to ensure there is no modern slavery or human trafficking within our business or supply chains.

Our Whistleblowing Policy, available to all employees through secured shared access, encourages our employees to report concerns which may relate to our direct activities or those of our supply chains.

This policy is reviewed each year and amended accordingly to ensure its continued suitability.

Signed

Claudia Proffitt
Managing Director

On behalf of E (Gas and Electricity) Ltd

Due Diligence

E (Gas and Electricity) Ltd believe ourselves to be relatively low risk in regards to modern slavery and human trafficking.

Our recruitment / HR team thoroughly and personally check all original, relevant documentation to ensure any applicant seeking employment with us has the right to work.

As a business, we are reliant on our supply chain and expect all of our suppliers and partners to be compliant with the Modern Slavery Act 2015. We, as standard, validate that our supply chain has the appropriate measures in place to prevent modern slavery or human trafficking within any of their operations. E (Gas and Electricity) Ltd would terminate any relationship with any business found to be in breach of the Modern Slavery Act 2015.

Training

Our employees are valuable and we recognise that the appropriate modern slavery and human trafficking training will increase their awareness as well as mitigate the risk within our business and supply chains. Modern slavery and human trafficking is therefore included within our induction courses.

What's Next?

E (Gas and Electricity) Ltd will continue to raise awareness within our organisation with the following planned during the 2020/21 financial year:

- Review our Whistleblowing Policy annually
- Continue to raise awareness within our organisation by delivering modern slavery and human trafficking training to all new employees.

We will regularly review our Modern Slavery Statement and update as necessary. Our Modern Slavery Statement was reviewed by our Directors in September 2020.