



Modern Slavery Statement

This Modern Slavery Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 for the financial year ending 31st March 2021.

Introduction

E (Gas and Electricity) Ltd, part of the Bayford Group, have been supplying gas and electricity to prepayment customers since 2014. Our aim is to ensure there is no modern slavery or human trafficking within our own business or that of our supply chains.

Our Policies

We are committed to ensuring there is no modern slavery or human trafficking within any of our own business activities or those of our supply chains.

Our Whistleblowing Policy, which is accessible to all of our employees via a secured shared area, encourages our employees to report any concerns, either relating to our direct activities or those of our supply chains, to our management team for them to act upon.

Our Whistleblowing Policy is reviewed on an annual basis and amended where appropriate to ensure its continued suitability.

Signed

Claudia Proffitt

Managing Director

On behalf of E (Gas and Electricity) Ltd

Due Diligence

At E (Gas and Electricity) Ltd, we do consider ourselves to be low risk in regards to modern slavery and human trafficking.

Any applicant seeking employment with us will have their original, relevant documentation checked by our Recruitment / HR team to ensure they have the right to work.

Our business is reliant on our supply chain and we expect all of our suppliers and partners to be compliant with the Modern Slavery Act 2015. All of our suppliers and partners should have suitable policies and procedures in place to prevent modern slavery and human trafficking within their operation. We would terminate our relationship with any business found to be in breach of the Modern Slavery Act 2015.

Training

We recognise that the appropriate modern slavery and human trafficking training will increase awareness for our employees, therefore modern slavery and human trafficking are included within our induction courses.

What's Next?

We will continue to raise awareness within our business and have the following planned during the 2021/22 financial year:

- Review of our Whistleblowing policy
- Raise awareness within the business by delivering modern slavery and human trafficking training during our induction courses

We will regularly review our Modern Slavery Statement and update when required. Our Modern Slavery Statement was reviewed by our Directors in September 2021.